

Rother District Council

Report to:	Human Resources Committee
Date:	15 April 2024
Title:	Update to Pension Discretions Policy
Report of:	Maria Benford – Human Resources Manager
Ward(s):	N/A
Purpose of Report:	To update the Council’s Pension Discretions Policy to reflect the amendments recently made to the Local Government Pension Scheme (LGPS).
Officer	
Recommendation(s):	Recommendation to COUNCIL: That the Council’s Pension Discretions Policy, at Appendix A, updated to reflect the amendments recently made to the Local Government Pension Scheme (LGPS), be approved and adopted.

Introduction

1. This report is seeking approval to amend the Council’s Pension Discretions Policy, attached at Appendix A, to reflect recent changes made by the Local Government Pension Scheme (LGPS).
2. Making these amendments to the Rother District Council Pension Discretions Policy demonstrates the Council’s commitment to compliance with regulatory requirements by aligning our policy with recent amendments to the LGPS.

Background

3. The Council’s pension scheme operates under the Local Government Pension regulations. This policy sets out Rother’s approach to Pension Discretions.
4. A key principle behind this policy is to set out the Council’s approach to pension discretions, treating employees fairly and consistently, whilst being open and transparent.

Financial Implications

5. There are no financial implications for the proposals within this report.

Legal Implications

6. There is a mandatory requirement from the LGPS that all employers have a published policy relating to pension discretions.

Conclusion

7. The HR Committee is requested to recommend to Full Council that the amendments to the Pension Discretion Policy, attached at Appendix A, be approved, with immediate effect.

Other Implications	Applies?	Other Implications	Applies?
Human Rights	No	Equalities and Diversity	No
Crime and Disorder	No	External Consultation	No
Environmental	No	Access to Information	No
Risk Management	No	Exempt from publication	No

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Appendices:	A – Pension Discretions Policy

Relevant Previous Minutes:	None
Background Papers:	None
Reference Documents:	None